



CAPABILITIES STATEMENT

FABRICATION SERVICES



A DEGREE ABOVE IN FABRICATION

WITH MORE THAN 25 YEARS OF INDUSTRY EXPERTISE, OUR METAL FABRICATION DIVISION DELIVERS RELIABLE, HIGH-PERFORMANCE SOLUTIONS BUILT FOR STRENGTH AND PRECISION. FROM STAINLESS STEEL AND ALUMINIUM TO SHEET METAL AND STRUCTURAL STEEL, WE DESIGN AND MANUFACTURE WITH PURPOSE, EFFICIENCY, AND UNCOMPROMISING ACCURACY. FROM DUCTWORK, CLADDING, AND PIPE SYSTEMS TO PLATFORMS AND CONVEYORS, EVERY PRODUCT IS ENGINEERED FOR ENDURANCE, BUILT TO LAST.





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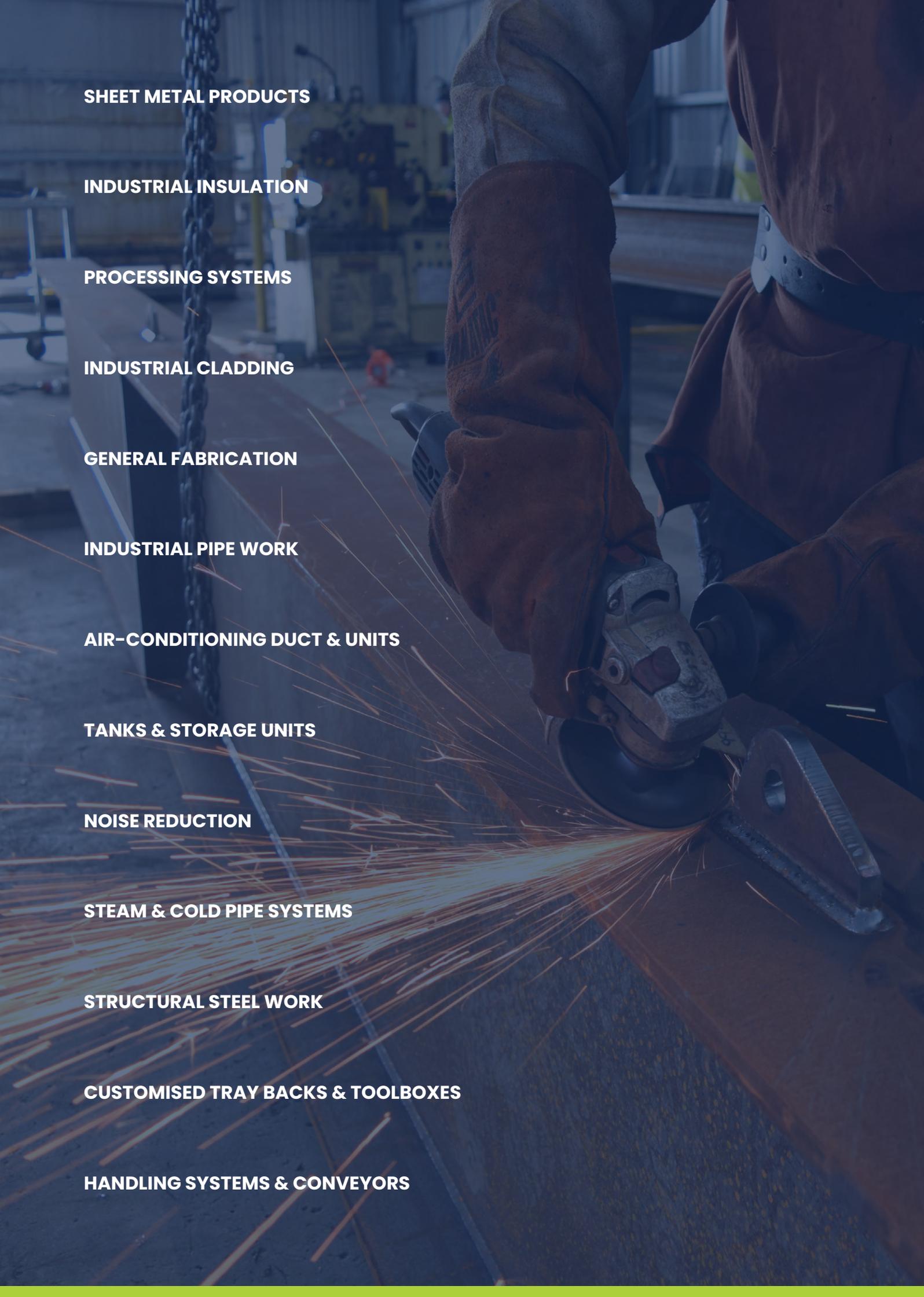
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SHEET METAL PRODUCTS

INDUSTRIAL INSULATION

PROCESSING SYSTEMS

INDUSTRIAL CLADDING

GENERAL FABRICATION

INDUSTRIAL PIPE WORK

AIR-CONDITIONING DUCT & UNITS

TANKS & STORAGE UNITS

NOISE REDUCTION

STEAM & COLD PIPE SYSTEMS

STRUCTURAL STEEL WORK

CUSTOMISED TRAY BACKS & TOOLBOXES

HANDLING SYSTEMS & CONVEYORS

OUR DETAILS

DEGREE C PTY LTD

ACN: 009 587 008

ABN: 16 009 587 008

2 FAIRAIR COURT

EAST ULVERSTONE TAS 7315

PHONE: (03) 6429 6800

EMAIL: INFO@DEGREEC.COM.AU

WEB: DEGREEC.COM.AU

OCCUPATIONAL CONTRACTORS

LICENCE NO. 945105

REFRIGERATION TRADING AUTHORITY

NO. AU01389

TASFIRE DRY FIRE SERVICES

LICENCE NO. 077

PUBLIC LIABILITY INSURANCE: MARKEL AUSTRALIA

POLICY NO CV9839A25IZA (\$20 MILLION)

WORKERS COMPENSATION: CGU INSURANCE

POLICY NO. O/10-10475





FROM THE CEO

At Degree C, we're proud to be Tasmania's largest and most diverse multi-trade company. For more than 60 years, we have delivered projects of every shape and size with a consistent focus on quality, safety, and reliability across every corner of the state.

Our diversity is our strength. With skilled tradespeople, managers, and engineers working across refrigeration, HVAC, electrical, and metal fabrication, we achieve results few others can. We operate across the residential sector, specialising in heating, cooling, and solar installations; the commercial sector, delivering large and complex projects in HVAC, fire detection, security, and electrical systems; and the industrial sector, where we provide electrical and instrumentation systems, industrial refrigeration plants, and complete metal fabrication projects from design through to manufacture and installation tailored to each client's needs.

Our dedicated service teams provide round-the-clock support in refrigeration, HVAC, fire, security, and electrical, ensuring peace of mind for our clients.

Our success is driven by our people. We strive to be the employer of choice across all disciplines, supporting our team to grow within the company and reach their full potential.

As we look ahead, our focus remains on providing solutions to our customers, supporting Tasmanian jobs, growing our people, and strengthening the partnerships that define our story. We're proud to deliver performance and professionalism to every degree.

- Tim Jordan



Our diversity is our strength.

FROM LOCAL ROOTS TO STATEWIDE SERVICE

OUR STORY

Degree C was established in Tasmania in the 1960s as a branch of a national industrial refrigeration company. Since then, Degree C has evolved to become a premier multi-trade contracting company. Locally owned since 1990, the company provides a diverse range of products and services to residential, commercial and industrial customers.

Today we employ more than 280 Tasmanians at three branch locations across the state, including more than 170 tradespeople and apprentices. Our six diverse business streams work collaboratively to deliver an extensive range of products and services to our broad client base.

The Degree C name in Tasmania means quality, capability and professionalism, and is widely recognised as a key component in the supply chain across numerous Tasmanian industry sectors.

Our presence in each of the major population centres in Tasmania, coupled with an unwavering focus on building strong local relationships, ensures that we are available and responsive to our clients' needs.



OUR SERVICES

1

ELECTRICAL SERVICES

CORE CAPABILITIES:

- Industrial Installations
- Commercial Installations
- Fire Services
- Data, Communications and Fibre Optic
- Security, CCTV & Access Control
- Solar Power and Battery Storage

2

MECHANICAL SERVICES

CORE CAPABILITIES:

- Commercial & Industrial Installations
- Heating & Cooling Systems
- General Exhaust Ventilation
- Kitchen Exhaust Ventilation
- Fuel & Medical Gas
- Drafting Services & BIM

3

FABRICATION SERVICES

CORE CAPABILITIES:

- Sheetmetal Products
- Industrial Insulation & Cladding
- Processing Systems
- General Fabrication
- Industrial Pipe Work
- Fabrication Design & Engineering



REFRIGERATION SERVICES

4

CORE CAPABILITIES:

- Traditional Cold Rooms & Refrigeration
- Industrial & Commercial Refrigeration
- Process Cooling & Heating
- Maintenance & Repair
- Fruit & Vegetable Cooling & Storage
- Refrigeration Design & Engineering

SERVICE & REPAIR

5

CORE CAPABILITIES:

- 24/7 Breakdown Response
- Scheduled Maintenance & Servicing
- Electrical Fault Diagnosis & Repairs
- HVAC & Refrigeration Servicing
- Preventative Maintenance Planning
- Asset Tracking & Reporting

RESIDENTIAL SOLUTIONS

6

CORE CAPABILITIES:

- Heating & Cooling Systems
- Service & Installation
- Solar Power & Battery Storage
- EV Charging Solutions
- Dalkin Super Dealer
- Mitsubishi Electric Diamond Dealer





OUR VISION

To be the most influential multi-disciplined trades-based company in our state, with powerful market presence in all of our business sectors.

Our brand is our reputation for an uncompromising approach to maximising customer benefit, competitiveness, innovation and to the employment of the very best people in our industries.

OUR PURPOSE

To promote economic, social, and environmental benefits for our communities and our stakeholders through the provision of specialist trade products and services to industry.

OUR VALUES

We put our people first in every decision we make.

We protect, nurture, and trust in each other.

We are truthful and equitable in every action we take.

We engage adversity to build our strength and drive continuous reform.



EFFICIENCY Our focus.



SUSTAINABILITY Our future.



INNOVATION Our edge.

QUALITY, SAFETY, AND ENVIRONMENT

MANAGEMENT IN ACTION

Degree C's Integrated Management System brings together quality, occupational health and safety, and environmental management – ensuring every project is delivered to the highest professional and regulatory standards.

Our systems are third-party audited and accredited, providing confidence to our clients and teams that every process, procedure, and outcome meets nationally recognised benchmarks.



Our values guide more than our work – they shape our culture. They're reflected in how we support apprentices, celebrate achievements, communicate with clients, and contribute to our local communities.

At Degree C, our success isn't measured only by the projects we complete, but by the way we work together to achieve them.



QUALITY

Quality management at Degree C covers every stage of a project - from tendering and negotiation through to planning, monitoring, and post-implementation review. We focus on continuous improvement, ensuring our work consistently meets and exceeds client expectations.

SAFETY

Safety underpins everything we do. Our workplace health and safety systems provide structure, support, and compliance across all levels. Every supervisor holds a Certificate III in OHS, and our SQE team's WHS-qualified professionals drive a proactive, safety-first culture.



ENVIRONMENT

We take environmental responsibility seriously. Management and staff work together to reduce environmental risk through training, innovation, and accountable project delivery. Every team member plays a part in minimising impact and supporting sustainable outcomes for Tasmania's future.

WE HOLD THIRD-PARTY CERTIFICATION FOR:

ISO 9001:2015 – Quality Management Systems

ISO 45001:2018 – Occupational Health & Safety Management Systems

ISO 14001:2015 – Environmental Management Systems



ORGANISATION CHART



BOARD
CHAIRMAN: CRAIG EDMUNDS
CHIEF FINANCIAL OFFICER: MARK NUGENT
CHIEF EXECUTIVE OFFICER: TIM JORDAN
NON EXECUTIVE DIRECTOR: MICHAEL ROGERS
DIRECTOR: CRAIG RIBBON

**GENERAL MANAGER
NORTH AND SOUTH**
CRAIG RIBBON

SQE AND SYSTEMS
RICHARD HABIB
CODY BEACH

**DIVISIONAL MANAGER
NORTH MECHANICAL AND
REFRIGERATION**
ANTHONY COULSON

**PROJECT MANAGER
AND ESTIMATOR**
TIM BRYANT

PROJECT MANAGER
TIM CHISELETT

SERVICE MANAGER
CRAIG SURRALL

SALES CONSULTANT
JASON MATTHEWS

**SOLAR POWER
SPECIALIST**
SAM STEPHENS

SOLAR COORDINATOR
VAUGHAN BISHOP

**DIVISIONAL MANAGER
NORTH ELECTRICAL**
CODY ARTIS

**PROJECT MANAGER
AND ESTIMATOR**
MARK TAYLOR

**PROJECT MANAGER
AND ESTIMATOR**
KURT PETERWOOD

PROJECT MANAGER
BEN BURK

**DIVISIONAL MANAGER
SOUTH MECHANICAL
AND REFRIGERATION**
DEAN WEEDING

**PROJECT MANAGER
AND ESTIMATOR**
MATT RIBBON

**PROJECT MANAGER
AND ESTIMATOR**
TONY GRADDON

**PROJECT MANAGER
AND ESTIMATOR**
DES GALLAGHER

**MEDICAL GAS PROJECT
MANAGER**
SHAUN WILSON

SERVICE MANAGER
BRODIE DEVERELL

RESIDENTIAL MANAGER
CHARLIE NICHOLS

**DIVISIONAL MANAGER
SOUTH ELECTRICAL**
CRAIG RIBBON

**PROJECT MANAGER
AND ESTIMATOR**
PATRICK MCMAHON

**PROJECT MANAGER
AND ESTIMATOR**
SCOTT JONES

**PROJECT MANAGER
AND ESTIMATOR**
LIAM ROACH

**PROJECT MANAGER
AND ESTIMATOR**
LINCOLN SIMS

MEET THE TEAM

FACES BEHIND THE DEGREE C DIFFERENCE

At Degree C, our greatest strength has always been our people. From apprentices learning their craft to project managers leading complex installations, every member of our team plays a vital role in delivering the quality, safety, and innovation our clients trust us for.

We're proud to employ more than 280 Tasmanians across three locations, representing a diverse mix of trades, talents, and experiences. Together, we share a common goal – to build, connect, and contribute to the future of our state.

Our people bring more than technical expertise to the job. They bring integrity, pride, and the passion to find smarter, safer, and more sustainable ways to work. Their dedication is what turns plans into projects, and projects into progress.

This is the team behind the Degree C name; hardworking, skilled, and committed to doing great work for every client, every day.





TIM JORDAN
**Chief Executive Officer & General
Manager of North West Operations**

An electrician by trade, Tim has worked in the industry for over 25 years and built his career at Degree C, from working on the tools as a tradesperson to now serving as CEO.

He's passionate about delivering high-quality service and practical solutions for our clients, while creating an environment where our people can grow and succeed.

Committed to continuous learning, he has completed a Diploma in Project Management, the Tasmanian Leaders Program, the Australian Institute of Company Directors Course, and a Master of Business Administration.



CRAIG RIBBON
**General Manager
North / South Regions**

With more than 25 years of experience in the electrical and mechanical services industry, Craig has built a career centred on leading high-performing teams to deliver quality outcomes across complex and technically demanding projects.

Beyond project delivery, Craig is deeply committed to developing people and strengthening organisational capability. He takes pride in fostering a culture of excellence where collaboration, accountability, and continuous improvement are part of everyday operations.

OUR MAJOR CLIENTS

ASHGROVE

CEMENT
AUSTRALIA

Fresh
Freight

Betta
MILK

McCain

EST. G 1933
Greenham

IXOM



Extractas
Bioscience

HARVEST
MOON


Botanical Resources
AUSTRALIA



Fairbrother

 hazellbros

Cadbury

Fonterra™

(JBS)
HUON





FABRICATION SERVICES OVERVIEW

Our Fabrication Division is a Tasmanian leader in the delivery of high quality steel, stainless steel, aluminium and sheet metal products.

With more than 25 years' experience, our primary focus is to satisfy our customers with timely delivery and competitive pricing on a range of commercial products.

Our state-of-the-art manufacturing facility employs more than 30 highly skilled tradespeople with the capability to manage your project from design through to final installation.

Sheet Metal Products

- Air-conditioning duct and units
- Tanks, storage units and bins
- Chutes
- Materials handling systems
- Conveyors
- Tables, benches and trolleys
- Custom made toolboxes

Industrial Insulation & Cladding for

- Steam and cold pipe systems
- Hot and cold vessels
- Metal cladding
- External duct work insulation
- Noise reduction



Industrial Pipe Work

- Steam and refrigeration pipe work
- Stainless Steel pipe and tube systems

Processing Systems

Our team is experienced in the delivery of complex and customised processing systems to meet individual customer requirements.

We can install new systems or upgrade and modify your existing machinery.

General Fabrication

Computerised manufacturing processes enable the fabrication of a wide range of general products designed to meet your unique specifications:

- Platforms, access stairs and ladders
- Structural steel work
- Customised tray backs and toolboxes

INDUSTRIES WE SERVICE



AGRICULTURE



AQUACULTURE



CONSTRUCTION



CEMENT



CHEMICAL



DOMESTIC



FOOD PROCESSING



PHARMACEUTICAL



HOSPITALITY



**ENERGY, WATER, AND
WATER TREATMENT**



MINING



**TRANSPORTATION &
STORAGE**

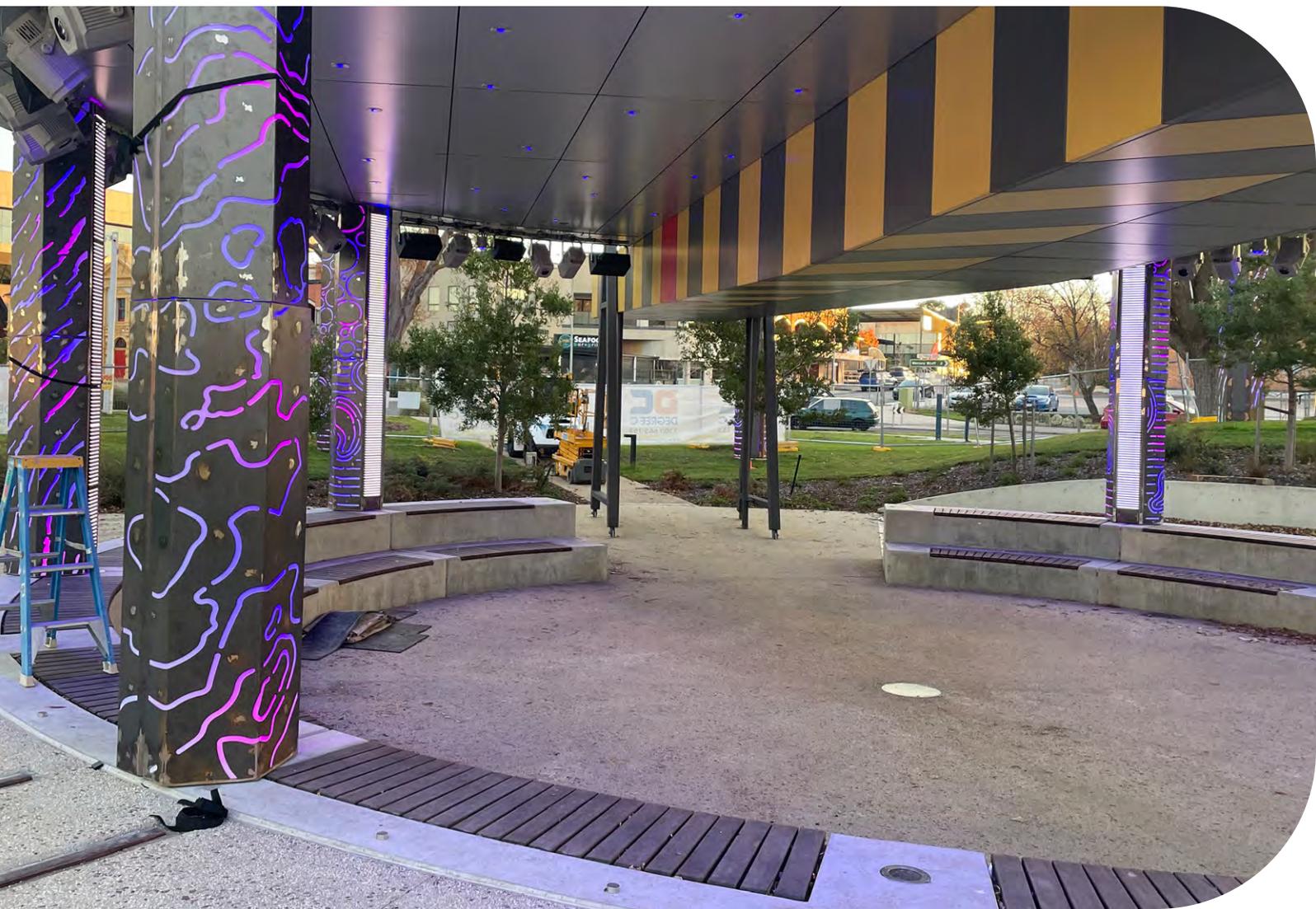
DESIGN & PROJECT MANAGEMENT

Degree C offers design, certification, drafting, manufacturing, project management and installation solutions for all types of businesses, including, but not limited to:

- Materials handling systems
- Refrigeration systems
- Plant and equipment, including hydrocoolers and conveyor systems
- Safety improvements and systems
- Accessibility changes or additions
- Production improvements or value adding
- Reliability improvement systems
- Complete construction projects including electrical, pneumatics, control and commissioning for true turnkey systems.

Degree C also specialises in one-off design challenges that can resolve any industrial problems, resulting in a final cost effective solution.







FABRICATION SERVICES

Degree C can undertake the fabrication of projects small and large including, but not limited to:

- Stainless specialty products
- Conveyors – trough belts- modular plastic – screw – chain rakes – hygienic
- Tanks – round – flat sided – small – large
- Chutes both large and small
- Benches from hospital grade stainless to mine workshop heavy steel
- Handrails and balustrading
- Electrical and control cabinets
- Structural steelwork for buildings, platforms or walkways
- Stairways, steps and ladders
- Transmission yard steel work – landing gantries, switch posts, light poles etc
- Pump skids, machinery bases, motor mount plates
- Monorails and lifting frames
- Hoppers – fixed, trailer-mounted, container-based.
- Breakdown repairs
- Toolboxes – aluminium, stainless steel, galvanised etc
- Ute backs
- Flashings
- Ducting and extraction hoods
- Sandwich panel works (Bondor)







ON-SITE INSTALLATION & DECOMMISSIONING

Complete project works, removal of redundant plant, equipment and materials or installation of new plant, equipment and services but not limited to the following.

- Installation of machinery, equipment and manufactured items
- Engage and manage sub-contractors to complete complementing work alongside our Degree C workforce.
- On site building structures or plant erection.
- Installation of piping, pumping, storage and associated process equipment.
- Mechanical services installation
- Shutdown and breakdown works (24 hour availability)
- Site insulation and cladding
- Development and implementation of crane lifting plans and procedures
- Site balustrading and handrails
- Process machinery and conveyor installation



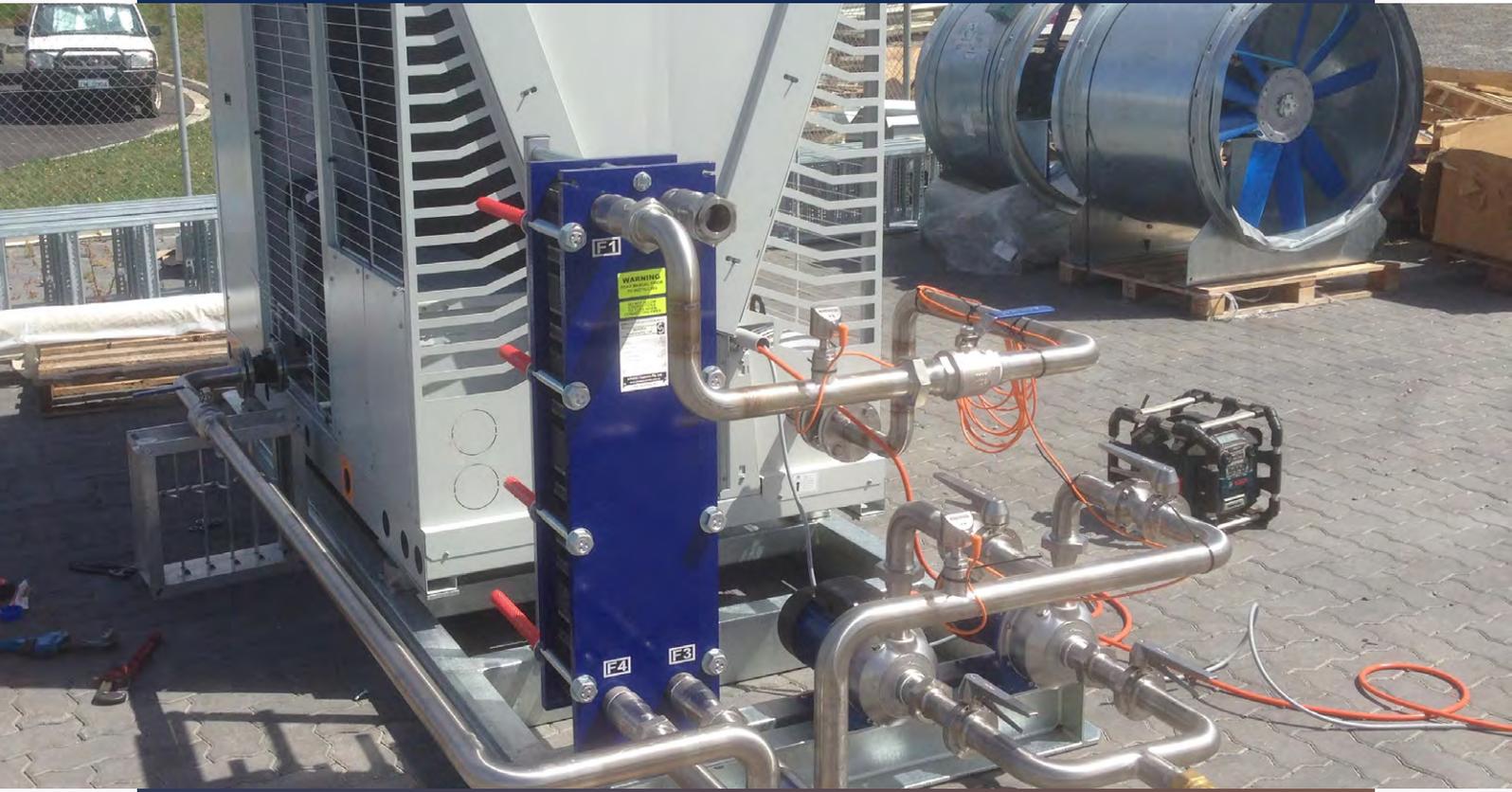




PIPING SYSTEMS

Highly experienced and qualified trades that complete specialised pipework fabrication and installation projects for many and varied applications, be it potable water through to high viscosity fuel.

- Coded welding of piping systems to AS 4041-1998 pressure or hazardous
- Piping from stainless steel, mild steel, aluminium, ABS, Poly, PVC, and Copper etc.
- Stainless tube
- Purge welded
- Electrical conduits
- Threaded
- Victaulic - grooved and shouldered
- Ferruled or hydraulic compression fitting
- Socket weld, electrofusion and plate fusion welded
- Bracketing
- Site run or pre-fabricated
- Pump down and cutting in of lines
- Pipe and weld testing by pneumatic, hydraulic or non-destructive testing
- Insulation and cladding of piping systems.







INSULATION & CLADDING

As one of the largest insulation and cladding companies in the state and employing the highest skilled tradesmen for all insulating and cladding projects.

We have all the equipment and key skills to ensure the completion of an energy efficient and professional installation.

- Thermal retention of hot or cold liquids and gases
- Thermal efficiency improvements
- Personnel protection
- Piping systems
- Tanks, hoppers, boilers and vessels
- Ducting
- Sandwich panel works (Bondor)
- Condensation mitigation







LABOUR HIRE

Supporting an outstanding retention rate of tradesmen we can offer highly skilled and qualified trades to meet all industry needs.

Our trades are multi skilled with many holding multiple high risk licences.

- Coded welders for pressure or hazardous situations
- Boilermaker/Welders (Engineering fabrication trade heavy)
- Sheet metal tradesmen (Engineering fabrication trade light)
- Insulators and cladders
- Specialist stainless and aluminium fabricators
- Trades assistants/labourers
- High risk licenced and competent Dogmen (DG) Basic riggers (RB)
Intermediate riggers (RI) Crane operators (CN& CB) Elevated work platform operators (WP) Forklift operators (LF) Basic scaffolders (SB)
- Confined space trained personnel
- All employees have white cards, are trained in manual handling and working at heights









DUCT FABRICATION

Ownership of state-of-the-art machinery has enabled the delivery of quality ducting for more than 30 years.

- Galvanised, stainless, Colorbond, aluminium and mild steel
- Seal welded, Pittsburghed, lapped and riveted, spot welded
- Spiral wound duct or spiral welded
- Insulated internal and/or externally
- Double skinned
- Attenuators, fan plenums, cooling units
- Sandwich panel duct (Bondor)
- Commercial, industrial, residential

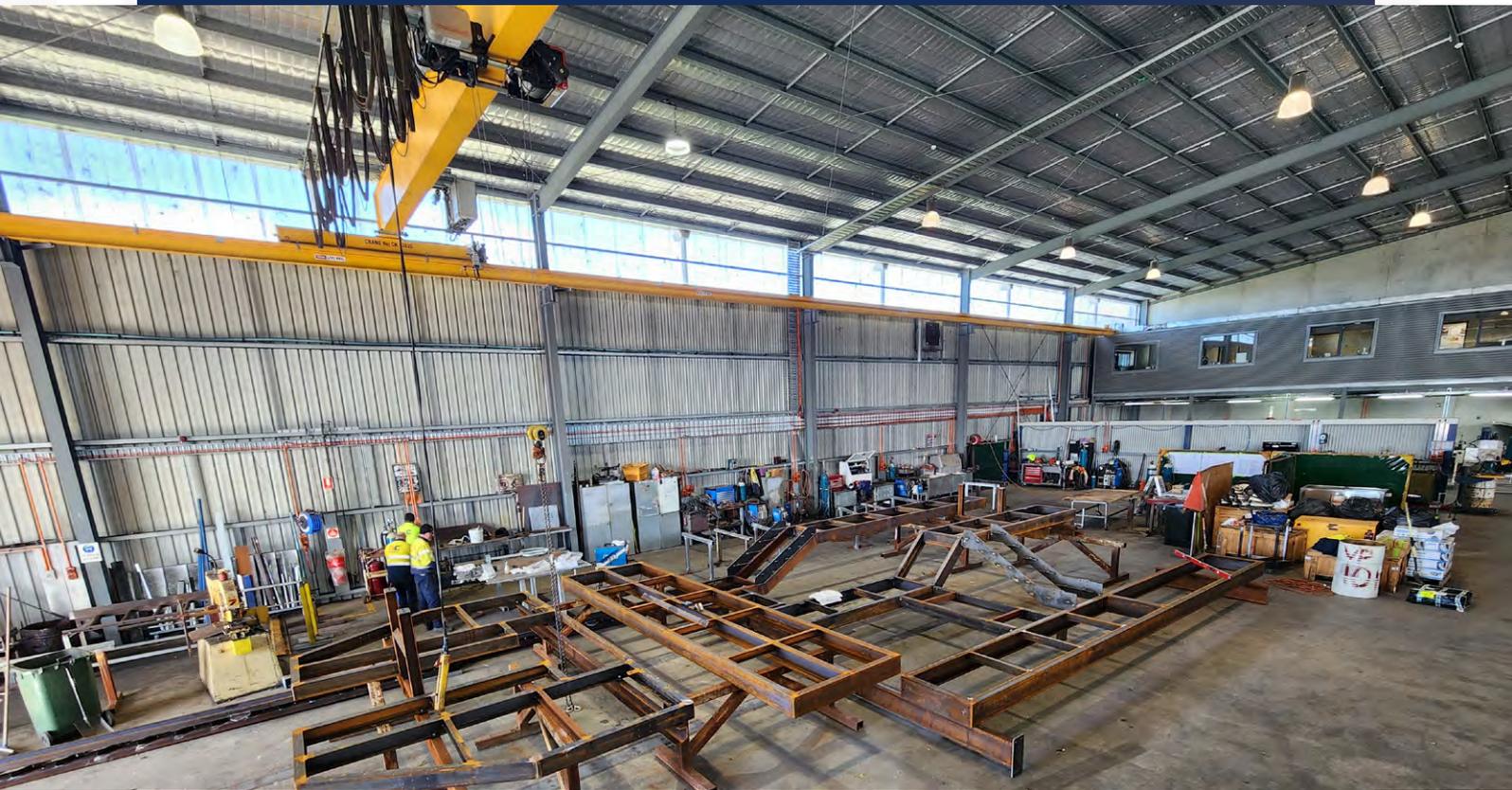


FABRICATION FACILITIES & RESOURCES

A purpose built facility in Ulverstone has made for a competitive and efficient business model with ample room to fabricate even the largest of projects.

Having a flexible workshop layout gives the ability to fabricate hygienic stainless products and heavy steel industrial products at the same time in various ratios whilst maintaining specific work area separation.

- Extensive fabrication workshop with 2,000 square metres of undercover floor area and 4,000 square metres of hardstand yard with 24 hour CCTV surveillance
- Overhead crane with two x 2,500kg hooks, independently controlled covering 50% of the workshop
- CNC plasma table, capable of cutting up to 32mm mild steel, 20mm stainless steel and 20mm aluminium plate
- CNC Router with the capability to cut aluminium, composites and plastics with a bed 1400mm wide x 4000mm long x 200mm clear under carriage. Thicknesses previously cut to date are 75mm polystyrene, 30mm Plastic and 20mm Aluminium
- 120t CNC break press with sectional blade and die
- 1 x 6mm plate guillotine x 3100mm long and 1 x 3mm sheet guillotine x 2500mm long
- 12mm plate rollers 2500mm wide with section rollers for shs, rhs, pipe and angle
- 3t container mast fork, 2.5t site fork, 1.8t store fork plus 2 certified jib attachments.
- Specialist machinery - pipe and tube cutters, threading machines, hydraulic roll grooving machine
- Substantial quantity of mobile aluminium scaffolding
- Fleet of fully equipped service vehicles



FEATURED PROJECTS



CLIENT: SIMPLOT AUSTRALIA
LOCATION: ULVERSTONE, TASMANIA
COMPLETION: SEPTEMBER 2025
DIVISIONS INVOLVED: FABRICATION +
ELECTRICAL (CLIENT ENGAGED)

FEATURED PROJECT

WESP – SIMPLOT ULVERSTONE

SCOPE OF WORKS

Degree C was engaged to supply, fabricate and install structural steel to support and provide access to the new Wet Electrostatic Precipitator (WESP) system. Our scope included completing detailed shop drawings of stainless-steel ducting, supplying materials, fabricating all components in-house, and managing the full installation and commissioning of the WESP unit.

PROJECT HIGHLIGHTS

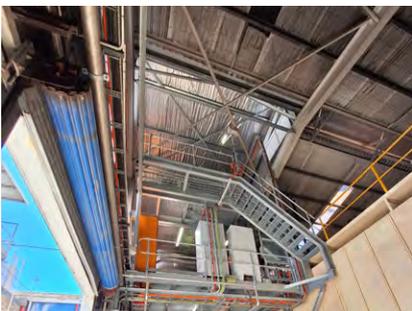
Delivered within a tight construction timeframe, maintaining schedule alignment with client operations.

Managed the complexity of installation on a live, operating factory site, requiring precise coordination and elevated safety standards.

All major works were executed on the roof, demanding strategic planning, safe lifting operations, and close collaboration with the client's engineering team.

OUTCOME

The successful delivery of the WESP project enhanced Simplot's air quality management systems, improved operational efficiency, and demonstrated Degree C's capability to execute complex industrial projects under challenging conditions with precision and safety.





CLIENT: AQUATIQ

LOCATION: TAMWORTH, NSW

COMPLETION: ONGOING

**DIVISIONS INVOLVED: FABRICATION +
LABOUR HIRE**

FEATURED PROJECT

AQUATIQ

HYGIENE SYSTEM

SCOPE OF WORKS

We have been engaged by Aquatiq to assist with the installation of a large-scale hygiene system within a new chicken processing facility in Tamworth, NSW. The system is designed to meet the operational needs of an initial 1.5 million birds per week production target, with infrastructure scaled to accommodate expansion to 3 million birds per week.

Our team provided pre-works and skilled labour hire, supporting the installation of over 18 kilometres of piping, 200 hose reels, and 500 belt-cleaning spray bars throughout the extensive 38,000 m² site.

PROJECT HIGHLIGHTS

Collaborated with Aquatiq on a technically complex installation serving a major food production facility.

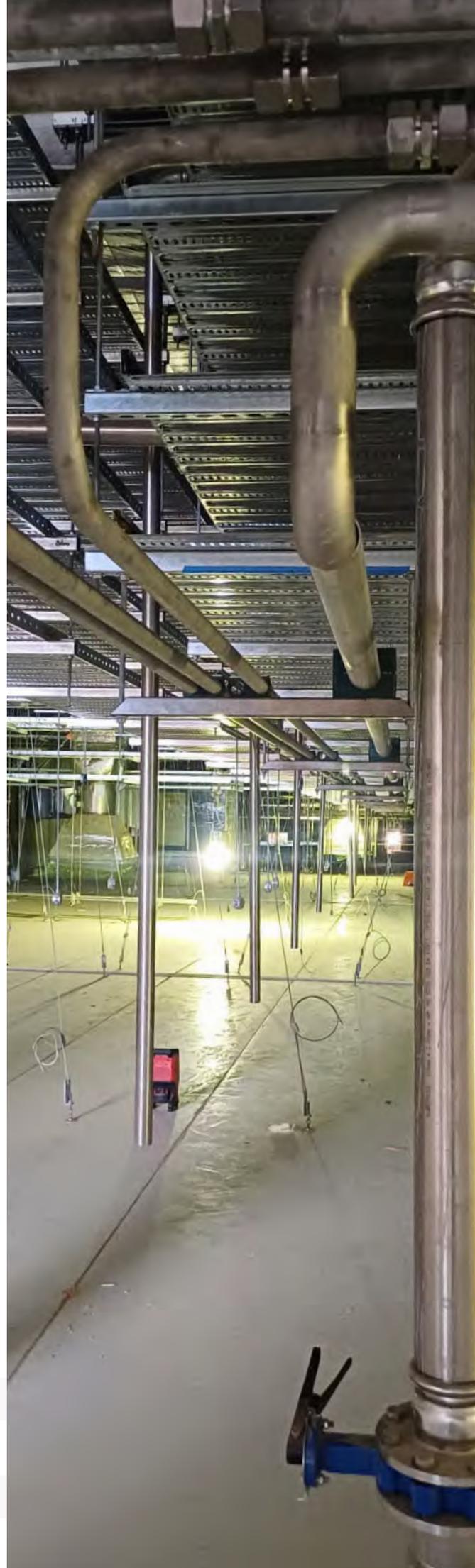
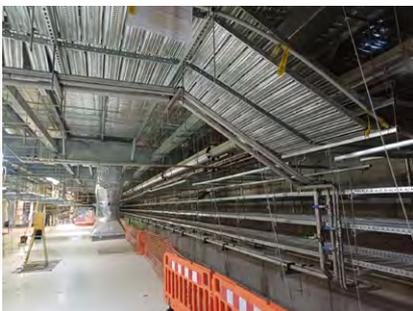
Delivered on-site support and fabrication expertise for a system spanning nearly 10 acres of operational space.

Coordinated works within a live construction environment, ensuring safety, precision, and minimal disruption to concurrent trades.

Contributed to a project designed for both current and future production scalability.

OUTCOME

This project showcases Degree C's ability to support large-scale, technically demanding industrial installations outside Tasmania. Our partnership with Aquatiq demonstrates the versatility and reliability of our team in delivering quality outcomes for Australia's food and manufacturing sectors.









NORTH WEST

ULVERSTONE

2 FAIRAIR COURT
EAST ULVERSTONE TAS 7315

03 6429 6800

NORTH

LAUNCESTON

6 RICHARD STREET
WESTERN JUNCTION TAS 7212

03 6345 9600



SOUTH

HOBART

2 STANTON PLACE
CAMBRIDGE TAS 7170

03 6277 5800



DC

DEGREE C

1300 665 753



EXPLORE MORE

degrec.com.au

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