



CAPABILITIES STATEMENT

HVAC&R MAINTENANCE SERVICES



TASMANIA'S LARGEST HVAC&R CONTRACTOR

DEGREE C IS TASMANIA'S LEADING MECHANICAL SERVICES CONTRACTOR, DELIVERING END-TO-END HVAC AND BUILDING SOLUTIONS FROM DESIGN THROUGH TO COMMISSIONING. WITH OFFICES IN ULVERSTONE, LAUNCESTON, AND HOBART, OUR TEAM PROVIDES PRECISION-ENGINEERED OUTCOMES BUILT ON QUALITY, EFFICIENCY, AND TRUST.



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MEDICAL GAS SERVICES

INDUSTRIAL INSTALLATIONS

COMMERCIAL INSTALLATIONS

MECHANICAL ELECTRICAL SERVICES

MECHANICAL SERVICES

CHILLED AND HOT WATER SYSTEMS

RESIDENTIAL PRODUCT SALES

SERVICE / REPAIRS & BREAKDOWNS

FUEL GAS SYSTEMS

DESIGN SERVICES

AIR HANDLING UNITS

DUCTWORK

HAZARDOUS AREA WORKS

DRAFTING SERVICES

OUR DETAILS

DEGREE C PTY LTD

ACN: 009 587 008

ABN: 16 009 587 008

2 FAIRAIR COURT

EAST ULVERSTONE TAS 7315

PHONE: (03) 6429 6800

EMAIL: INFO@DEGREEC.COM.AU

WEB: DEGREEC.COM.AU

OCCUPATIONAL CONTRACTORS

LICENCE NO. 945105

REFRIGERATION TRADING AUTHORITY

NO. AU01389

TASFIRE DRY FIRE SERVICES

LICENCE NO. 077

PUBLIC LIABILITY INSURANCE: MARKEL AUSTRALIA

POLICY NO CV9839A25IZA (\$20 MILLION)

WORKERS COMPENSATION: CGU INSURANCE

POLICY NO. O/10-10475





FROM THE CEO

At Degree C, we're proud to be Tasmania's largest and most diverse multi-trade company. For more than 60 years, we have delivered projects of every shape and size with a consistent focus on quality, safety, and reliability across every corner of the state.

Our diversity is our strength. With skilled tradespeople, managers, and engineers working across refrigeration, HVAC, electrical, and metal fabrication, we achieve results few others can. We operate across the residential sector, specialising in heating, cooling, and solar installations; the commercial sector, delivering large and complex projects in HVAC, fire detection, security, and electrical systems; and the industrial sector, where we provide electrical and instrumentation systems, industrial refrigeration plants, and complete metal fabrication projects from design through to manufacture and installation tailored to each client's needs.

Our dedicated service teams provide round-the-clock support in refrigeration, HVAC, fire, security, and electrical, ensuring peace of mind for our clients.

Our success is driven by our people. We strive to be the employer of choice across all disciplines, supporting our team to grow within the company and reach their full potential.

As we look ahead, our focus remains on providing solutions to our customers, supporting Tasmanian jobs, growing our people, and strengthening the partnerships that define our story. We're proud to deliver performance and professionalism to every degree.

- Tim Jordan



Our diversity is our strength.

FROM LOCAL ROOTS TO STATEWIDE SERVICE

OUR STORY

Degree C was established in Tasmania in the 1960s as a branch of a national industrial refrigeration company. Since then, Degree C has evolved to become a premier multi-trade contracting company. Locally owned since 1990, the company provides a diverse range of products and services to residential, commercial and industrial customers.

Today we employ more than 280 Tasmanians at three branch locations across the state, including more than 170 tradespeople and apprentices. Our six diverse business streams work collaboratively to deliver an extensive range of products and services to our broad client base.

The Degree C name in Tasmania means quality, capability and professionalism, and is widely recognised as a key component in the supply chain across numerous Tasmanian industry sectors.

Our presence in each of the major population centres in Tasmania, coupled with an unwavering focus on building strong local relationships, ensures that we are available and responsive to our clients' needs.







OUR VISION

To be the most influential multi-disciplined trades-based company in Our state, with powerful market presence in all of our business sectors.

Our brand is our reputation for an uncompromising approach to maximising customer benefit, competitiveness, innovation and to the employment of the very best people in our industries.

OUR PURPOSE

To promote economic, social, and environmental benefits for our communities and our stakeholders through the provision of specialist trade products and services to industry.

OUR VALUES

We put our people first in every decision we make

We protect, nurture, and trust in each other.

We are truthful and equitable in every action we take.

We engage adversity to build our strength and drive continuous reform.



EFFICIENCY Our focus.



SUSTAINABILITY Our future.



INNOVATION Our edge.

OUR SERVICES

1

ELECTRICAL SERVICES

CORE CAPABILITIES:

- Industrial Installations
- Commercial Installations
- Fire Services
- Data, Communications and Fibre Optic
- Security, CCTV & Access Control
- Solar Power and Battery Storage

2

MECHANICAL SERVICES

CORE CAPABILITIES:

- Commercial & Industrial Installations
- Heating & Cooling Systems
- General Exhaust Ventilation
- Kitchen Exhaust Ventilation
- Fuel & Medical Gas
- Drafting Services & BIM

3

FABRICATION SERVICES

CORE CAPABILITIES:

- Sheetmetal Products
- Industrial Insulation & Cladding
- Processing Systems
- General Fabrication
- Industrial Pipe Work
- Fabrication Design & Engineering



REFRIGERATION SERVICES

4

CORE CAPABILITIES:

- Traditional Cold Rooms & Refrigeration
- Industrial & Commercial Refrigeration
- Process Cooling & Heating
- Maintenance & Repair
- Fruit & Vegetable Cooling & Storage
- Refrigeration Design & Engineering

SERVICE & REPAIR

5

CORE CAPABILITIES:

- 24/7 Breakdown Response
- Scheduled Maintenance & Servicing
- Electrical Fault Diagnosis & Repairs
- HVAC & Refrigeration Servicing
- Preventative Maintenance Planning
- Asset Tracking & Reporting

RESIDENTIAL SOLUTIONS

6

CORE CAPABILITIES:

- Heating & Cooling Systems
- Service & Installation
- Solar Power & Battery Storage
- EV Charging Solutions
- Daikin Super Dealer
- Mitsubishi Electric Diamond Dealer



HVAC&R MAINTENANCE SERVICES

DEGREE C

Founded in the 1960s, Degree C has grown into Tasmania's premier multi-trade contracting companies, providing a diverse range of products and services to residential, commercial and industrial customers.

SUPPORTING KEY INDUSTRIES

- Commerce
- Hospitality and tourism
- Education
- Mining and heavy industry
- Fresh food processing and dairy
- Chemical processing
- Manufacturing
- Health

ARE YOU FULFILLING YOUR LEGAL OBLIGATIONS?

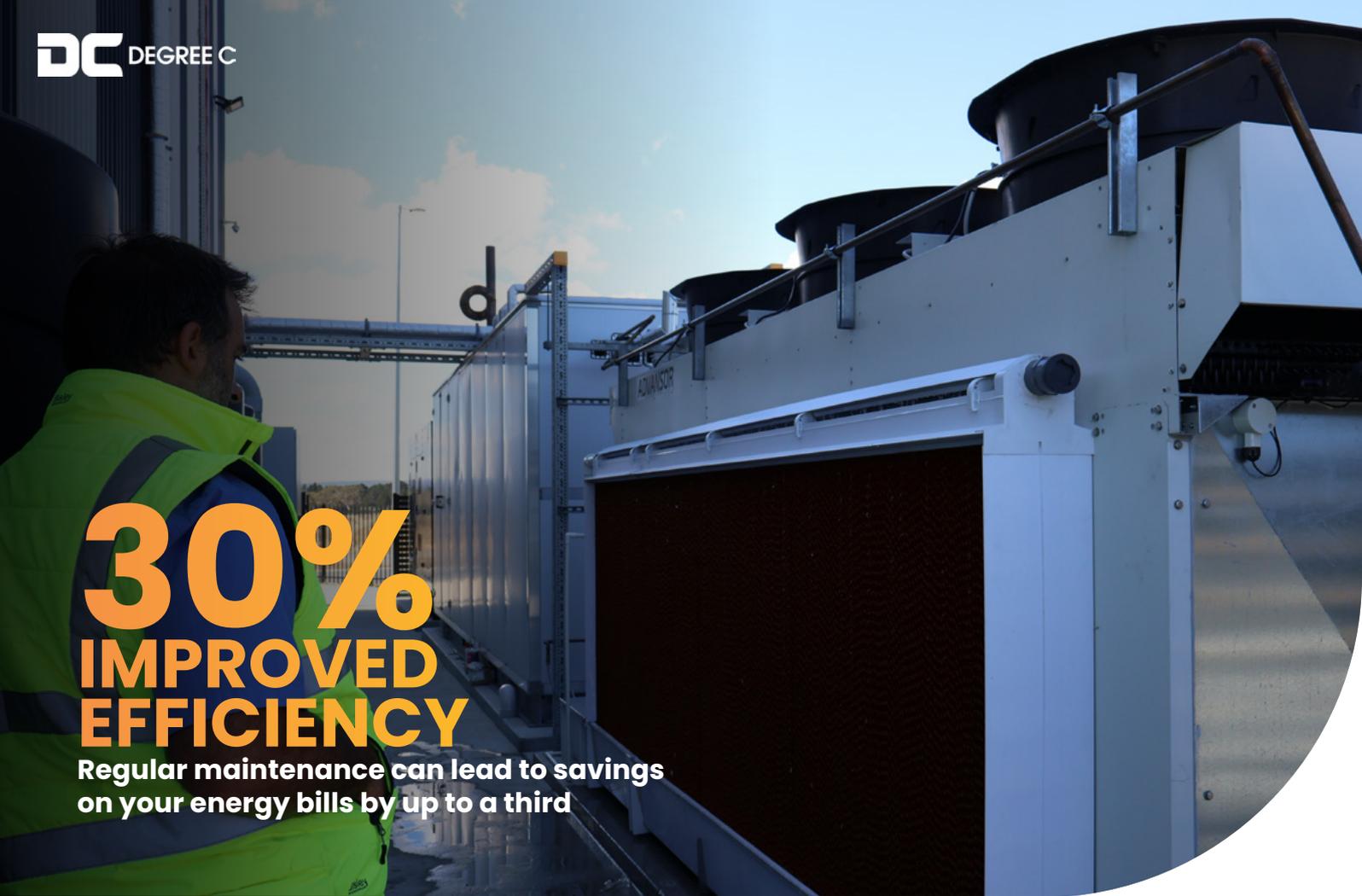
Whatever industry you work in, if you own a commercial or industrial building with an HVAC&R system, you are required by law to carry out regular maintenance to ensure you are meeting safety and environmental standards.

We deliver maintenance solutions for an extensive range of systems:

- Ducted & split system air conditioning
- Computer room process cooling
- General exhaust ventilation
- Kitchen exhaust ventilation
- Chemical and dust fume extraction
- Reticulated chilled & heating water systems
- Hydronic floor heating systems
- Fuel, industrial & medical gas systems
- Compressed air
- Steam systems

CUSTOMER FEEDBACK

“Just a breath of fresh air – literally! Since I started getting regular maintenance on my HVAC system, I’ve noticed a big difference. My electricity bills have gone down by about 15%, thanks to the system running more efficiently. Plus, I haven’t had any unexpected breakdowns this summer, which could have cost hundreds of dollars in repairs. Those preventative check-ups from the technician really pay off!”



**30%
IMPROVED
EFFICIENCY**

Regular maintenance can lead to savings on your energy bills by up to a third

WHAT'S YOUR STRATEGY?

We can create a maintenance strategy that delivers the best results for you, your team and your customers. A proactive maintenance strategy for your HVAC&R system will not only reduce your power costs, but also reduce the chance of unplanned costs and unnecessary equipment failure. As well as avoid expensive fines for not meeting your requirements.



REACTIVE STRATEGY = SKIP REGULAR MAINTENANCE

- Increased utility spend
- Unexpected system failures
- Emergency repairs
- Short lifespan of equipment



PROACTIVE STRATEGY = MAINTENANCE SCHEDULE

- Ability to budget for annual costs
 - Efficient and reliable systems
- No or minimal emergency calls
 - Durable equipment
 - Enhance air quality

CATCH MINOR ISSUES BEFORE THEY TURN INTO MAJOR PROBLEMS.

Studies suggest that regular maintenance can help prevent up to 95% of HVAC&R system failures.

TRUST OUR SERVICE

We work with every customer to create a tailored maintenance plan that meets their specific needs. Every plan will offer the highest quality of service:

- Preventative service and repairs
- Monthly and annual checks
- Service documentation including sign-in register, service schedule, reports and repair details
- 24/7 on-call service
- Automated service and maintenance reminders
- Highest standard of customer service



QUALITY, SAFETY, AND ENVIRONMENT

MANAGEMENT IN ACTION

Degree C's Integrated Management System brings together quality, occupational health and safety, and environmental management – ensuring every project is delivered to the highest professional and regulatory standards.

Our systems are third-party audited and accredited, providing confidence to our clients and teams that every process, procedure, and outcome meets nationally recognised benchmarks.



Our values guide more than our work – they shape our culture. They're reflected in how we support apprentices, celebrate achievements, communicate with clients, and contribute to our local communities.

At Degree C, our success isn't measured only by the projects we complete, but by the way we work together to achieve them.



QUALITY

Quality management at Degree C covers every stage of a project - from tendering and negotiation through to planning, monitoring, and post-implementation review. We focus on continuous improvement, ensuring our work consistently meets and exceeds client expectations.

SAFETY

Safety underpins everything we do. Our workplace health and safety systems provide structure, support, and compliance across all levels. Every supervisor holds a Certificate III in OHS, and our SQE team's WHS-qualified professionals drive a proactive, safety-first culture.



ENVIRONMENT

We take environmental responsibility seriously. Management and staff work together to reduce environmental risk through training, innovation, and accountable project delivery. Every team member plays a part in minimising impact and supporting sustainable outcomes for Tasmania's future.

WE HOLD THIRD-PARTY CERTIFICATION FOR:

ISO 9001:2015 - Quality Management Systems

ISO 45001:2018 - Occupational Health & Safety Management Systems

ISO 14001:2015 - Environmental Management Systems



ORGANISATION CHART



BOARD
CHAIRMAN: CRAIG EDMUNDS
CHIEF FINANCIAL OFFICER: MARK NUGENT
CHIEF EXECUTIVE OFFICER: TIM JORDAN
NON EXECUTIVE DIRECTOR: MICHAEL ROGERS
DIRECTOR: CRAIG RIBBON

**GENERAL MANAGER
NORTH AND SOUTH**
CRAIG RIBBON

SQE AND SYSTEMS
RICHARD HABIB
CODY BEACH

**DIVISIONAL MANAGER
NORTH MECHANICAL AND
REFRIGERATION**
ANTHONY COULSON

**PROJECT MANAGER
AND ESTIMATOR**
TIM BRYANT

PROJECT MANAGER
TIM CHISELETT

SERVICE MANAGER
CRAIG SURRALL

SALES CONSULTANT
JASON MATTHEWS

**SOLAR POWER
SPECIALIST**
SAM STEPHENS

SOLAR COORDINATOR
VAUGHAN BISHOP

**DIVISIONAL MANAGER
NORTH ELECTRICAL**
CODY ARTIS

**PROJECT MANAGER
AND ESTIMATOR**
MARK TAYLOR

**PROJECT MANAGER
AND ESTIMATOR**
KURT PETERWOOD

PROJECT MANAGER
BEN BURK

**DIVISIONAL MANAGER
SOUTH MECHANICAL
AND REFRIGERATION**
DEAN WEEDING

**PROJECT MANAGER
AND ESTIMATOR**
MATT RIBBON

**PROJECT MANAGER
AND ESTIMATOR**
TONY GRADDON

**PROJECT MANAGER
AND ESTIMATOR**
DES GALLAGHER

**MEDICAL GAS PROJECT
MANAGER**
SHAUN WILSON

SERVICE MANAGER
BRODIE DEVERELL

RESIDENTIAL MANAGER
CHARLIE NICHOLS

**DIVISIONAL MANAGER
SOUTH ELECTRICAL**
CRAIG RIBBON

**PROJECT MANAGER
AND ESTIMATOR**
PATRICK MCMAHON

**PROJECT MANAGER
AND ESTIMATOR**
SCOTT JONES

**PROJECT MANAGER
AND ESTIMATOR**
LIAM ROACH

**PROJECT MANAGER
AND ESTIMATOR**
LINCOLN SIMS

MEET THE TEAM

FACES BEHIND THE DEGREE C DIFFERENCE

At Degree C, our greatest strength has always been our people. From apprentices learning their craft to project managers leading complex installations, every member of our team plays a vital role in delivering the quality, safety, and innovation our clients trust us for.

We're proud to employ more than 280 Tasmanians across three locations, representing a diverse mix of trades, talents, and experiences. Together, we share a common goal – to build, connect, and contribute to the future of our state.

Our people bring more than technical expertise to the job. They bring integrity, pride, and the passion to find smarter, safer, and more sustainable ways to work. Their dedication is what turns plans into projects, and projects into progress.

This is the team behind the Degree C name; hardworking, skilled, and committed to doing great work for every client, every day.





TIM JORDAN
**Chief Executive Officer & General
Manager of North West Operations**

An electrician by trade, Tim has worked in the industry for over 25 years and built his career at Degree C, from working on the tools as a tradesperson to now serving as CEO.

He's passionate about delivering high-quality service and practical solutions for our clients, while creating an environment where our people can grow and succeed.

Committed to continuous learning, he has completed a Diploma in Project Management, the Tasmanian Leaders Program, the Australian Institute of Company Directors Course, and a Master of Business Administration.



CRAIG RIBBON
**General Manager
North / South Regions**

With more than 25 years of experience in the electrical and mechanical services industry, Craig has built a career centred on leading high-performing teams to deliver quality outcomes across complex and technically demanding projects.

Beyond project delivery, Craig is deeply committed to developing people and strengthening organisational capability. He takes pride in fostering a culture of excellence where collaboration, accountability, and continuous improvement are part of everyday operations.



COMMERCIAL

We deliver complete mechanical, electrical, and building systems for offices, retail centres, and multi-use developments across Tasmania.

From concept to completion, our projects are designed for performance, safety, and long-term efficiency - supporting businesses that power local economies.



HEALTH

We play a vital role in Tasmania's healthcare infrastructure, providing safe, reliable, and compliant systems for hospitals, medical centres, laboratories, and aged-care facilities. Our work ensures essential services operate seamlessly, supporting patient wellbeing and clinical performance every day.



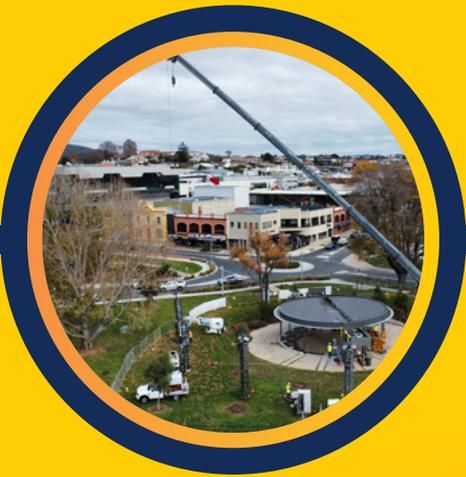
MANUFACTURING

We support Tasmania's manufacturing sector with precision-engineered systems that protect product quality and streamline production. Our technicians understand the unique requirements of manufacturing and provide responsive service to minimise downtime.



EDUCATION

We partner with schools, universities, and training facilities to create sustainable, high-performing learning environments. From HVAC and lighting to safety systems and renewable energy, our integrated solutions help educational institutions focus on what matters most - the success of their students.



GOVERNMENT

Degree C is proud to support local councils, state departments, and community organisations with dependable, compliant, and sustainable infrastructure. Our work spans public facilities, essential services, and civic spaces - projects that contribute directly to Tasmania's growth and liveability.



AQUACULTURE

From hatcheries to processing plants, our expertise keeps the aquaculture industry running smoothly. We design systems that maintain stable water and product temperatures, improve energy efficiency, and meet strict environmental and food safety standards.



HOSPITALITY

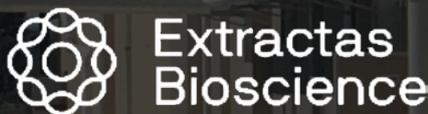
From boutique restaurants and hotels to national retail outlets, our team delivers end-to-end solutions that balance functionality, aesthetics, and energy performance. Every system is designed to enhance customer comfort, meet safety standards, and operate efficiently in high-demand environments.



AGRICULTURE

Degree C partners with Tasmania's agricultural and industrial sectors, providing refrigeration, mechanical, and automation solutions that improve efficiency and reliability. We help primary producers, processors, and manufacturers operate sustainably and meet growing demand with confidence.

SOME OF OUR MAJOR CLIENTS







NORTH WEST

ULVERSTONE

2 FAIRAIR COURT
EAST ULVERSTONE TAS 7315

03 6429 6800

NORTH

LAUNCESTON

6 RICHARD STREET
WESTERN JUNCTION TAS 7212

03 6345 9600



SOUTH

HOBART

2 STANTON PLACE
CAMBRIDGE TAS 7170

03 6429 6801



DC

DEGREE C

1300 665 753



EXPLORE MORE

degrec.com.au

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